

First Presbyterian Church

144th Annual Report 2022



SERVE THE LORD JESUS CHRIST

HONOR GOD'S WILL

880 28th St Ogden UT 84403

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www.fpcogden.org

FIRST PRESBYTERIAN CHURCH OF OGDEN
144TH ANNUAL REPORT
2022

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FIRST PRESBYTERIAN CHURCH, OGDEN
ANNUAL CONGREGATIONAL MEETING
May 7, 2023

Establish quorum.

Opening prayer.

The propose of the meeting is to accept the 2022 Congregational Meeting minutes, receive the Annual Report and elect Deacons and Elders for the class of 2026.

Distribute 2022 Annual Report.

Accept motion to approve 2022 Annual Report.

2022 Statistical Report review (Sweet, Clerk)

2022 Necrology Report review (Draskovic, Moderator)

2022 Financial Report review (Singleton, Treasurer)

Election of 2026 Elders and Deacons (Trewet, Nominating Committee Chair)

Deacons elect: Sharon Selander, Anna Hamilton, Anne Singleton, Jenny Payne.

Nominations from the floor for Deacon:

Elders elect: Ken Heikens, Sharon Heikens

Nominations from the floor for Elder:

Closing remarks.

Closing prayer.

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CHURCH STAFF AND OFFICIAL BOARDS

Phone: (801) 393-8477

CHURCH STAFF

Pastor ----- Reverend Jon P. Draskovic
Music Assistant----- Margaret Rostkowski
Financial Secretary----- AnnaMarie Trivino
Office Manager ----- Heather Cameron

OFFICIAL BOARDS

THE SESSION

CLASS OF 2022

Jim Sweet
Barbara Wightman

CLASS OF 2023

Bob Herman
Paul Joines

CLASS OF 2024

Karen Christensen
Bob Neeley

Jim Sweet, **Clerk of Session**

BOARD OF DEACONS

Moderator ----- Vivian Easton
Secretary ----- Heather Cameron
Treasurer ----- Heather Cameron

CLASS OF 2023

Heather Cameron
Sue Birkinshaw
Rose Wheeler

CLASS OF 2024

Vivian Easton
Amie Rentmeister (11/2022)
Donna McGill

CLASS OF 2025

Maxwell Wergin
Barbara Wightman

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FIRST PRESBYTERIAN CHURCH, OGDEN
BI-ANNUAL CONGREGATIONAL MEETING
May 15, 2022, 11:20am

A quorum being established, the meeting was opened with prayer by Pastor Jon Draskovic.

The purpose of the meeting is to accept the 2021 Congregational Meeting minutes, receive the Annual Report and elect Deacons and Elders.

The 2021 Annual Report was distributed and the motion to accept was seconded and approved unanimously.

Debbie Davis, 2021 Clerk of Session presented the clerks annual report.

Pastor Jon noted those listed in the Necrology report.

Scott Singleton, Facilities Chair reviewed the 2021 financial report.

Paster Jon stated the next congregational meeting will be in November 2022.

Elections of 2025 Elders and Deacons were held.

For Elders: James Sweet and Karen Pruitt were placed in nomination from the Nominating Committee. There being no nominations from the floor, a motion to accept was seconded and approved unanimously.

For Deacons: Barbara Wightman was placed in nomination from the Nominating Committee. There being no nominations from the floor, a motion to accept was seconded and approved unanimously.

Pastor Jon noted that we are seeking a congregation member for the 2022 Nominating Committee.

Pastor Jon presented his annual report and asked Heather Cameron, office manager to give a brief report on the status of the office. Pastor Jon discussed the progress with our consultant, Ministry Architects, and the changes we should expect to see in the coming months. He also thanked the Strategic Planning Committee for their hard work over the past year.

There being no comments for the good of the body the meeting was closed with prayer by Pastor Jon at 12:05pm.

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CALLED MEETING OF THE CONGREGATION
FIRST PRESBYTERIAN CHURCH OF OGDEN
SANCTUARY
JULY 24, 2022 10:40 AM

Open with prayer by Pastor Jon.

Quorum established by Clerk of Session

Elect Maxwell Wergin to the Board of Deacons, approved unanimously.

Close with prayer by Pastor Jon at 10:45am

Jon Draskovic, Rev.

Jim Sweet, Clerk of Session

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CALLED MEETING OF THE CONGREGATION
FIRST PRESBYTERIAN CHURCH OF OGDEN
SANCTUARY
NOVEMBER 20, 2022, 11:10 AM

Open with prayer by Pastor Jon Draskovic.

Quorum established by Clerk of Session

Pastor Jon described the purpose and format of the meeting, and introduced Karen Christensen, chairperson of the personnel committee.

Pastor Jon left the room and Karen assumed moderator roll.

Printed copies of the pastoral call were distributed, and Karen moved the following motion from committee:

Move to give Pastor Jon Draskovic 8.7% COLA and add disability/death benefit insurance to next year's Call/contract. Contract attached.

After a brief discussion, discussion was closed, and a unanimous vote was taken in favor of the motion.

Karen gave a closing prayer.

Pastor Jon was invited in and informed of the vote.

Pastor Jon thanked the members and closed the meeting at 11:20am.

Jim Sweet, Clerk of Session

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2022 STATISTICAL REPORT

Total active membership as of January 1, 2022: 114

GAINS

NEW MEMBERS: Andrew Reed 2
 Rochelle Reed

TRANSFERS: Virginia Meyer 5
Sandra Harris
Henry Harris
Ken Heikens
Sharon Heikens

TOTAL GAINS: 7

LOSSES

TRANSFERS:	Kellie Kezior	2
	Mary Roberts	

DEATHS: 18

OTHERS/REMOVED FROM CHURCH ROLLS:

28

TOTAL LOSSES:

TOTAL ACTIVE MEMBERSHIP AS OF DECEMBER 31, 2022:	93
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ADULT BAPTISMS 0

INFANT BAPTISMS 0

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NECROLOGY REPORT

Rensel, Shirley	March 20, 2022
Vigil, Lucy	March 26, 2022
Youngberg, Rory	April 5, 2022
Bell, Marjorie	April 23, 2022
Elkington, Karen	June 18, 2022
Hamilton, Robert	July 25, 2022
Hamilton, Joyce	July 26, 2022
Hiraoka, Brenda	December 20, 2022

End of Statistical Report

PASTOR'S 2022 ANNUAL REPORT

First Presbyterian Church of Ogden's Mission

Is to serve the Lord, Jesus Christ and to honor God's will. We participate in God's healing of the world by encouraging discipleship, living love, kindling hope, inspiring beauty, and championing justice in our neighborhood, our local community, and the greater world through prayer, worship, and service.

First Presbyterian Church of Ogden's Vision

We will be a vibrant, transformative Christian faith community for our congregants, and an essential center of our neighborhood by actualizing Christ's love through our faith and works.

Last year, I had invited the leadership and broader congregation to lean into and ponder some key questions around our purpose:

- What does it mean to be in the Church?
- Why has God put us here?
- In what ways are we being called into Jesus' ministry of healing and transformation?
- What is *our* unique call to witness and work for God's Kingdom here and now?

These questions can lead us into an expansive, thriving, and faithful future where we're living the dangerous, yet life-giving journey of following Christ. I'm encouraging us not to settle for superficial answers to these questions that direct us to

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merely surviving. If that's where we end up, we will have failed before we began. Survival is not our mission. God is calling us to **thrive**, not just survive. God is calling us to **take risks for the Kingdom**, not play it safe.

This past year, we have taken bold risks in seeking out what is our unique call to work for the Kingdom. We've discerned a mission (our core reason to be), a vision (where we feel called to move toward), 13 core values, 9 ways we will pursue those values, and 4 short-term goals. The mission, vision, and values are tools that will guide us for years to come – the 4 short-term goals are what we're really digging into in the near future. These 4 short-term goals are: 1) build local community connections, 2) develop cross-generational relationships, 3) ensure worship & formation alignment, and 4) attend to ministry infrastructure.

While we will be starting work on all 4 of these goals, in 2022 we focused in on building local community connections (goal 1) and developing cross-generational relationships (goal 2). While every person and ministry of the church can pursue these goals, we do have a primary vehicle working on each of these. Goal 1 is spearheaded by the Local Outreach Task Force and Goal 2 by the Young Families/Children's Task Force. These groups of people are working on taking first steps toward getting us more involved in our community and engaging younger people in our community that we can build relationships with. This is not the end of our work, but the foundation for what will become a core piece of who we are that we can build upon.

In 2023, while we continue to build local community and cross-generational relationships, we'll also turn our attention to aligning what we do in worship & formation with our mission, vision, and values (goal 3) and attending to ministry infrastructure (goal 4) – mainly, how our finances and facilities can help us lean into our mission, vision, and values rather than hinder us.

I am very excited about the work that has been accomplished this past year! Since my fingers are in just about all of these pies, I can tell you that the majority of it would not have been possible if not for the work and support of our consultants (Ministry Architects), our Strategic Planning Task Force, Session's support, and the number of hard working members of the congregation who have volunteered to serve on the various groups that are doing the work. My deep and sincere thanks go to you all for leaning into this difficult work of creating new habits and following God's lead into something new.

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My prayer is that “*he who began a good work in [us] will continue it on to completion*” as we take the next faithful steps toward our call to be healers of Ogden by encouraging discipleship, living love, kindling hope, inspiring beauty, and championing justice in our neighborhood, our local community, and the greater world through prayer, worship, and service. Amen and Amen.

Christ Ever Greater,

Pastor Jon

End of Pastor's Report

BOY SCOUT TROOP #4 - 2022 ANNUAL REPORT

Troop 4 meetings begin at 7:30 P.M. every Tuesday at The First Presbyterian Church in Ogden, Utah. Troop 4 is one of the oldest BSA troops in Utah and the oldest troop that has kept the same charter for 103 years. We plan to continue our scouting activities for another hundred years and we schedule regular outings that usually happen once a month. We are a non-denominational troop that is free to accept anyone that would like to join the scouting program.

LIST OF 2022 TROOP 4 ACTIVITIES

- Eagle Court of Honor - Everett P. (12/13/22)
- Troop 4 Thanksgiving Campout / Court of Honor (11/04/22)
- October Campout - Great Basin National Park (10/13/22)
- Bike the Bear 2022 (09/23/22)
- August campout - Marsh Lake - Uintas (08/26/22)
- Hamilton's Funeral (08/13/22)
- Walking stick crafting activity (07/30/22)
- Sawtooth Backpacking Summer Trip (07/10/22)
- Malan's Peak Trail hike (06/18/22)
- May campout - Indian Trail Backpacking (05/13/22)
- Storefront Jerky and Flower Card Sales (05/07/22)
- Antelope Island Campout (04/22/22)
- March campout - Sheep Bridge / Hurricane (03/11/22)
- Powder Mountain Ski Day (02/26/22)
- Scouting for Food donations (02/12/22)

End of Scout Troop 4 Report

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DEACONS 2022 ANNUAL REPORT

MEMBERS:

Moderator: Vivian Easton

Treasurer: Sharon Smith (*Jan-June, 2022*)

Heather Cameron (*July -December, 2022*)

Secretary: Heather Cameron

Class of 2023

Heather Cameron

Sue Birkinshaw

Rose Wheeler

Class of 2024

Vivian Easton

Amie Rentmeister (*11/2022*)

Donna McGill

Class of 2025

Maxwell Wergin

Barbara Wightman

The purpose of the Board of Deacons is to support and serve the congregation. To accomplish this, deacons make regular contact with members of their parishes through post cards, email, phone calls, and visits when appropriate.

Because we had four deacons graduate this year, parishes were realigned from eleven parishes to eight parishes. We welcomed Barbara Wightman and Maxwell Wergin to the board. Each deacon is assigned a parish of twelve or more congregation members.

The board met regularly throughout 2022 to discuss ways to contact and assist members of the congregation.

While the Deacon's board no longer has direct responsibility for Troop 4 or for coffee fellowship, individual deacons still assist other church activities such as the rummage sale for mission and the delivering of Christmas baskets for PW.

The Board of Deacons appreciates all those who donate to support the work of the deacons. We look forward to serving the congregation in 2023.

End of Deacon's Report

FACILITIES TEAM 2022 ANNUAL REPORT

MEMBERS:

Jon Draskovic

Tim Randolph

John Gilchrist

Scott Singleton

Brian Nosker

Jim Sweet

PRIORITIES FOR 2023:

1. Landscaping priorities:

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- Upgrade sprinklers on the east side of the building and level the ground. **Status: work in progress.**
- Add irrigation to the planter boxes in the front of the church. **Status: work in progress.**
- Plant sod in new areas. **Status: work in progress.**
- Add landscaping to the front of the building and south side of the narthex. **Status: work in progress.**

2. Sanctuary priorities:

- Upgrade LED lights over the baptismal font. **Status: complete.**
- Replace the remainder of the lights in the front of the sanctuary with LED lights. **Status: complete.**
- Enable related switches the ability to control lights from the back of the sanctuary. **Status: complete.**
- Used remaining funds to upgrade the lighting in the narthex. **Status: complete.**

3. Parking Lot Priorities:

- Repair multiple potholes. **Status: parking lots were resurfaced and re-stripped**

Other Projects:

A. Houses of Worship Security Grant Program

- a. Heather Cameron, Jim Sweet, George Ampagoomian, Sharon Selander, and Karen Christensen are members of the Security Team in support of preparing the Houses of Worship Security Grant Program. The team will apply for the grant in the spring of 2023.

B. Installation of an A/V system in Geneva Hall for the purpose of education, teleconferencing and entertainment was discussed. The system was donated and installed by several members of the congregation. **Status: complete.**

C. Renovation Projects:

- a. Work was completed on the following:
- b. Conversion of the “non-bored room” into a nursery.
- c. Mailboxes in the office hall were replaced with a window.
- d. Wooden display boards in the hall were removed and walls repainted.
- e. In preparation for the Unitarian Universalist Church, walls and ceilings were repaired and repainted and carpet replaced in the office that is included in the lease.

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- f. Removal of accordion doors from Geneva Hall.
- g. Repair and Refinishing of exterior doors.

D. Unitarian Universalist Church:

- a. The facility use contract with the Unitarian Universalist Church was finalized in preparation of their 2023 occupancy.

E. Facilities and Finance separated into two teams.

End of Facilities Team Report

FAITH-FORMATION & FELLOWSHIP TEAM
2022 ANNUAL REPORT

MEMBERS: Debbie Davis (chair) Bob Herman Tina Herman
Mary Hargis Anne Singleton Tammy Higginson.

Purpose of team: We exist to help both young people and adults learn more about God by creating safe spaces that support courageous honesty, transparency, and authenticity. We strive to provide an atmosphere of love and care for members, friends, and neighbors of First Presbyterian Church. We also help facilitate small group gatherings that draw people closer to God and to each other.

Faith-Formation & Fellowship Opportunities in 2022

- Sunday morning Faith Formation:
 - Adult Class – 11:30 am each Sunday
 - Children’s Class – 10:30 am each Sunday
 - Young People’s Class – 10:30 am each Sunday morning
 - Women’s Bible Study – 1:00 pm each Thursday afternoon
- Easter Season Faith Formation:
 - Lenten Study Series at FPC with Trinity Presbyterian Church
- Triennium Faith Formation and Fellowship for Youth
 - Several of our FPC youth participated in this every-three-year gathering of youth sponsored by the General Assembly of the PCUSA
- Sunday morning Fellowship:
 - Intergenerational Fellowship gathering after worship each Sunday in the Christian Education Building

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- Youth Faith-Formation, Fellowship and Fun at Lake Tahoe:
The Jr/Sr High Youth participated in quarterly statewide gatherings with other Youth from the Presbytery of Utah

Additional Fellowship and Fun:

- September 2022 Family Fall Fest on the East Lawn
- Neighbors and friends of all ages gathered for food and fun.

We're busy planning new Faith-Formation & Fellowship opportunities for 2023.

Submitted by Debbie Darline Davis (Chair)

End of Faith-Formation & Fellowship Report

FINANCE TEAM 2022 ANNUAL REPORT

MEMBERS: Annamarie Trevino (Financial Secretary) Scott Singleton (Treasurer)

The Finance Team's job is to make sure that the financial resources entrusted to the church are handled appropriately and available to support the needs and mission of the church. In 2022, the Finance and Facilities team was split into a Finance and separate Facilities Team.

Financially we ended the year better than we had planned. We had budgeted a shortfall of (\$62,290.40) for 2022 and ended the year with a shortfall, but not as large as projected and there were several unplanned items that came up during the year that we were able to do. For the year we ended with a shortfall of (\$53,432.46), better than the budget by \$8,857.94.

On the Income section of our P&L there are several good signs. Total Non-Pledge and Pledged income were better than budgeted, by a combined \$36,476.35 and higher than the prior year by \$41,872.43. We started renting space to the Unitarian Universalist Church in December and have begun to generate some room rental income. In total, giving was \$55,544.79 higher than our budget and \$53,370.93 higher than the previous year.

On the Expense side of things, while we took in more money, we also spent more than we had planned. In total, we spent \$46,686.85 more than our original budget. Some of the areas we spent more than originally budgeted were:

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- We had the parking lots resurfaced for a cost of \$17,000.
- We had several rooms repaired to make ready for the UUC to rent out space as well as move the nursery from the CE Building to the former “Non-Bored” Room, as well as repair of several walls and ceilings where we had water damage for roughly \$9,930.
- An upgrade to the audio system in the Sanctuary cost \$3,909.
- Landscaping work, removal of stumps, grading, and sprinkler system repairs for \$2,223.
- Our natural gas expenses almost doubled from the previous year, driven mostly by a higher rate, up \$6,354.52 for the year.

On our Balance Sheet, we closed 2022 with total assets of \$470,674.62 compared to last year when we had assets totaling \$583,984.68. Our combined checking and savings accounts were down (\$47,863.52) and that is how we covered the total shortfall for the year. Our Scholarship funds were down (\$16,566.04) from the previous year, about half of which was scholarship funds paid out, \$8,000, and the remainder is due to the market being down in 2022. Our Swanson Trust Funds were down (\$48,881.64) for the year. No Trust funds were withdrawn in 2022, the decline is due to the overall market and a decline in the value of our holdings.

The Finance Team members are currently: Annamarie Trevino (Financial Secretary), Scott Singleton (Treasurer) and YOU! Please feel free to volunteer. If you have suggestions, or would like to join us, please reach out to one of us.

Finally, thank you again and again to all the volunteers who keep this place running – cleaning, yard work, opening the building each Sunday, work on the building, handling the offering, painting, shoveling snow, closing the building each Sunday, mowing the lawn, and all the other “little” things that most people take for granted. Thanks again!!!

****Please refer to:**

Appendix A - December 2022 Statement of Financial Position

Appendix B - December 2022 Profit and Loss Statement.

End of Finance Team Report

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MISSION TEAM 2022 ANNUAL REPORT

MEMBERS (AS OF 12/31/2022): Sue Birkinshaw Sheryl Brown Jane Denton
Tina Herman Paul Joines Margaret Rostkowski
Max Wergin

The Mission Team – and the congregation--continued its commitment to Family Promise, the Utah Food Bank, George Washington High School, the Indian Wells Presbyterian Church in AZ, special offerings for the greater Presbyterian Church, and the Ron Reed/Eva Shearer Scholarships through 2022. We also updated our brochure to offer new members an opportunity to review the team's work and to attract their participation.

Cory Elson, who was part of the team until September when she moved, pursued development of a community garden with George Washington High School and with the church's Boy Scout Troop. Ultimately, we agreed that the front and side grounds should receive priority in terms of garden clean-up attention.

Mary Hargis, head of the local outreach team, met with the mission team to identify areas of work where we could coordinate and combine our efforts. But we were also interested in finding areas of work where the entire congregation could participate. We chose to resume the *annual rummage* sale in August as one of those projects. It was a great success and will be repeated in 2023.

We continue to navigate how the missions of the other congregational teams supplement and extend our work with the local community.

Family Promise remains our lead mission work. We host homeless families at the church four times a year. Every week brings different problems and opportunities to help these families. We are grateful for the help this congregation willingly offers during these weeks.

We would draw special attention to all our congregational families who feed the Family Promise families during the week. We depend on their generosity and time for this effort to succeed.

Tina Herman is our liaison with the LDS church whose volunteers act as evening and overnight hosts as a reinforcement for our own congregational volunteers.

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Utah Food Bank: We have invited the congregation to donate designated items each month. Again, the congregation has demonstrated overwhelming generosity. The children from the congregation bring all the items from the Narthex into the Sanctuary for Pastor Jon to bless. After service, members load Tina Herman's car for her to transport to the Utah Food Bank.

George Washington High School: Several members have become "FPC Grandparents" by volunteering to visit and bring birthday cards, cupcakes, and other means of celebration to these challenged students. Some members come each week to help tutor students.

We have also honored the teachers and associated employees with end-of-year and Christmas presents for their work with these students. It's a tightly knit group who help the kids.

Indian Wells Presbyterian Church in AZ. We continue to make a Christmas donation to the small Navajo Presbyterian Church in Indian Wells – a twelve-family congregation. The Navajo Reservation has been hard hit from COVID, high gas prices, and unemployment. This church has lost its pastor but manages to maintain its twelve households as a church. This is the second year that we have sent each family \$100 from the Joseph and Eunice Schlenker fund.

Eva Scherer/Ron Reed Scholarship Fund: Last year, the scholarship programs awarded five students: Caleb Saunders, Sara Brown, Katelynn Swearngin, and Crystal Ren.

Annual Presbyterian Church (USA) giving:

Peace & Global Witness Offering

One Great Hour of Sharing

Pentecost Offering

Christmas Joy Offering

End of Mission Team Report

MUSIC 2022 ANNUAL REPORT

MEMBERS: Margaret Rostkowski Austin Brown Bobby Cameron
Sandra Harris Paul Joines

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As our worship service continues to evolve under Pastor Jon's leadership, the role music plays is changing. The choir/Tehillah worked with Caleb Saunders for part of the year until he left for graduate school in August. We did four pieces in the Christmas service, with Caleb's help through Zoom.

We have spent some time on Psalm Chanting and are looking forward to that development. We hope to use that form of music in the vesper service. Pastor Jon encourages us to find ways to add musical responses to the Sunday service.

We are blessed with soloists Paul Joines (cello), Bobby Robinson (vocal), Sandra Harris (harp), Austen Brown (vocal) and Chris and Mike Tgeder (vocal and guitar). We are graced with their music on a rotating basis. Keeping music at the heart of our worship experience is an accomplishment of a large group of people, most ably led by Pastor Jon Draskovic.

This is an exciting time, as we enter our discernment period. We look forward to adapting to a new role for the choir, taking a part in the service other than as a deliverer of anthems, but as part of the ritual, responses, etc. We have a number of singers committed to active participation in worship and to learning the music for such participation.

End of Music Report

PERSONNEL TEAM 2022 ANNUAL REPORT

MEMBERS: Karen Christensen (Chair) Stephanie Wimmer
Rick Mackenzie (end November 2022)

A summary of the year includes ongoing focus on improving communication between staff members as well as the interface with all teams and congregational members. Part of this included updating job descriptions and a plan to update some of the financial and other policies to ensure clear expectations and roles in the service of the church. While we have made progress, there is still much room for improvement, and we will continue this goal into 2023. Some concrete goals include clarifying the offering and deposit procedures, developing a churchwide calendar for events, building use, and clarifying staff work schedules.

The following staff changes occurred during the year:

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Heather Cameron had her formal 90-day review in January (very positive), and her hours were increased to 30 hours as Office Manager.

Caleb Saunders, Choir Director, gave notice that he was accepted into a master's degree program in Eugene, Oregon and would be leaving at the end of the summer. Caleb and the Personnel Team searched for a replacement without success. In October he was rehired as a remote Choir Director for 4 months on a trial basis and has directed the Choir on Zoom. He did lead practice in person during the Christmas Season and led the Choir in the Christmas Eve service.

Crystal Ren was hired to help with the Sunday morning youth activities and coffee fellowship.

We decided to hire a custodian after years of dedicated volunteer church service by several members. We initially hoped to hire a candidate who would do up to 20 hours per week and assist with various indoor and outdoor projects, as well as regular maintenance. Unfortunately, this fell through, and we ended up hiring temporary custodial help in June. Bobby Robinson and Sadie Cameron cleaned for the next 6 months, after their full-time jobs, which was timely and appreciated. They gave notice that they would be leaving January 1, 2023. Custodian and cleaning service options were being explored at the end of the year.

We are in discussion about hiring a nursery supervisor and attendant to staff the newly-remodeled nursery in the main building.

We had a staff barbecue at Karen Christensen's home on June 5, 2022.

Staff safety training was done online. Elders and Deacons were included. This included reading Harassment Prevention training and the Child, Youth, and Vulnerable Adult protection policy in the Employee Handbook. Those who work with youth also completed the Utah Child Abuse Prevention online course (Pastor Jon Draskovic was the only staff identified as needing this at this time).

Annual employee performance reviews were completed, and job descriptions updated. Per Presbytery of Utah recommendation, an 8.7% raise was approved by Session for Pastor Jon Draskovic. Heather Cameron's wage was increased to be commensurate with the custodial staff which she trained and helped supervise.

End of Personnel Team Report

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PRESBYTERIAN WOMEN 2022 ANNUAL REPORT

OFFICERS: Moderator: Jeanette Nosker Secretary: Mary Hargis
Treasurer: Donna McGill.

We finished the Bible Study “What My Grandmothers Taught Me” and started “Celebrating Sabbath.”

We pledged to Presbyterian Women Mission Fund: Presbyterian Women Mission, Presbyterian Women Synod, and Presbyterian Women Presbytery. Donations were given to Alda and Nandi Dyal-Chand, Lantern House, Seager Medical Clinic, Boy Scout Troop 4, and Ogden Rescue Mission.

The Presbyterian Women Synod of the Rocky Mountain triennial gathering was held on July 15-17, 2022, at the Best Western in Heber City, Utah. The theme was “I Love to Tell the Story: Celebrating God’s Beloved Daughters.” The presenters were Reverend Doctor Carol Bechtel, Reverend Kathy Reeves, Bethany Jones, and Lora Schmidt.

Utah Presbyterian Women spring gathering was held on April 22-23, 2022, at Community Presbyterian Church in Cedar City, Utah. The theme was “Pictures of Grace,” using elementary homiletics to look closely at the Bible and interpret what it says for our lives. The speaker was Lynn Ann Lescenski. The fall gathering was on September 16-17, 2022, at Trinity Presbyterian Church, Ogden, Utah. First Presbyterian Church helped Trinity Presbyterian Church with one of the meals.

We made 18 Christmas Baskets on December 3, 2022. The Deacons helped us deliver the baskets. Special thanks to Esther Lewis for the jars of jams. We had help from Steven, Olivia, and Charlotte Edwards.

We donated 9 hats, 9 blankets, 20 burp cloths, and 3 pairs of socks to United Way. The Welcome Bank of Utah Winter Drive received 35 hats, 1 scarf, and gloves in December. We gave 6 hats, 2 pairs of socks and 3 pairs of gloves to the Community Christmas Party held by Weber County Library.

Presbyterian Women is thankful for all the support that we receive from the congregation.

End of Presbyterian Women’s Report

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STRATEGIC PLANNING TASK FORCE
2022 ANNUAL REPORT

The primary focus and efforts of the task force, in conjunction with Ministry Architects, are:

- Discern and clarify our unique, God given calling/vision.
- Bring our resources into alignment and focus with this calling/vision.
- Make changes to, adapt to, and engage with the world around us.

The following Mission Statement, Vision Statement, Value Statements, Actions, and Goals are the products of the task force:

OUR MISSION

is to serve the Lord, Jesus Christ and to honor God's will. We participate in God's healing of the world by encouraging discipleship, living love, kindling hope, inspiring beauty, and championing justice in our neighborhood, our local community, and the greater world through prayer, worship, and service.

OUR VISION

We will be a vibrant, transformative Christian faith community for our congregants, and an essential center of our neighborhood by actualizing Christ's love through our faith and works.

OUR VALUES

1. Our worship | our identity and lifeblood: Worship is the core of our faith community and its life. In this sacred place and within this sacred time we experience spiritual reformation to enact God's mission. A transformative worship experience in all its facets and expressions during the week and the liturgical year are the soul of our identity and faith formation.
2. Our faith community (I) | a covenant relationship: Being part of a faith community means making a commitment to seek unity with integrity, which means that we, as the body of Christ, are seeking to live principled spiritual lives in the truth.
3. Our faith community (II) | a community of joy and beauty: At the heart of the Church is the Good News of Christ. In all that we do as a community of faith, we strive to be thankful for the joy we experience in knowing God's love and for the

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beauty of creation. As human beings created in the image of a creative God, we share in the joy of creating beauty to glorify God in the world.

4. Our tradition | our theological roots: As a part of the Reformed theological tradition, we serve as a missional presence in our community for the Presbyterian Church (USA). Our deep liturgical, theological, and historical roots urge us to grow, adapt, and reform ourselves to meet the evolving needs of the world in accordance with God's will.
5. Our spiritual growth and formation | Growing in Christlikeness: Forming disciples is among our essential duties, according to the Great Commission. We support the spiritual growth of those who are at the beginning of their faith journey, those who are already mature disciples, and all in between. We do this through worship, prayer, mentoring, spiritual exercises, and Christian education.
6. Multigenerational engagement | reflecting the richness of God's Kingdom (I): We value the dynamic voices, gifts, experiences, and energy of our multi-generational community and strive to nurture cross-generational relationship for the good of all in all we do.
7. Being a welcoming community | reflecting the richness of God's Kingdom (II): Embracing the diversity of God's people is crucial to our call to spread the Good News to the ends of the earth. Making disciples is vital to reflecting God's love in the world. We value the range of talent and humanity in our congregation. By God's plan, every perspective adds to the body of Christ. We welcome all to join our community.
8. People before programs | relationships come first: People are transformed by relationships with the divine and with one another. Programs are a means to that end. Therefore, we work to engage everyone in our community in meaningful, faith-forming practices and relationships for the sake of our mutual growth and transformation.
9. Always Reforming | our call to seek God's leading: God continues to act, to speak, to lead, to reveal to us what it means to be a people of faith. We recognize that to meet God's call to mission, we must be ready to adapt to new needs and opportunities.

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10. Our neighborhood | our place in the world: We believe God has called us to this place for this time. For over 70 years, our historic buildings and grounds have been the center of our faith community, the physical embodiment of our identity, a reflection of our values, and the space for our sacred interactions. We recognize that we are an integral, material part of our local neighborhood, offering us an opportunity to be a blessing to and a spiritual locus for these people among whom God has placed us.
11. Our mission partners | those we are called into relationships: We seek to engage mission partners by building relationships with, learning from, and investing ourselves in their work because we believe there is a synergy in partnerships that bear greater fruit for God's Kingdom.
12. Our dedication to justice and love | for the good of our soul and society: Justice and love are essential attributes of God revealed in Jesus Christ. As God's image-bearers, we reflect God's love, beauty, and justice in the world by advocating for the good of others in every way.
13. Being stewards of creation | caring for our world: We were created to live lives of dignity, flourishing in God's good creation, and have been called to be wise stewards of it. We work to live in harmony with the natural world, both individually and collectively, and advocate for environmental responsibility so all people have access to the goodness and beauty of creation.

AS A FAITH COMMUNITY

We propose to pursue our values by:

1. Providing a profoundly transformative worship experience based on our tradition and designed to shape us into genuine disciples of Christ.
2. Following Jesus' example of honoring the dignity and image of God in all people by working to dismantle racism and poverty by advocating and acting to break down the systems, practices, and thinking that underlie discrimination, bias, prejudice, and oppression as well as working to change laws, policies, plans, and structures in our society that perpetuate the economic exploitation of people.
3. Welcoming all individuals into all aspects and roles within our church regardless of race, ethnicity, gender identity, and /or sexual orientation.

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4. Ensuring that each church activity derives from a position of faith and designing each event, service, activity, and group interaction for broad engagement with our faith community.
5. Designing evangelism initiatives that aim toward balancing age groups.
6. Working as disciples of Christ to improve the conditions of our neighbors by providing resources that raise the neighborhood's quality of life and elevate its hope for a better future.
7. Showing the willingness and the duty to speak truth to power as we seek God's Kingdom by advocating for justice.
8. Exercising sustainable practices within the church and in our individual lives and advocating for environmental justice. We are commanded to steward the creation as the handiwork of God.
9. Advancing our mission, vision, values, principles, and goals by considering how each decision strives for a positive impact to society, the environment, our church's economic sustainability, and our spiritual growth.

ACTIONS IN SUPPORT OF OUR VALUES

- We are developing a partnership with the UU Church to use the building/property; details are being discussed and a contract drafted. Will consider other outside partnerships moving forward.
- We are continuing work on collecting/tracking attendance and putting systems/teams in place to intentionally welcome and connect visitors. We are recruiting "Guest Service Gurus" to focus on this work and hope to launch this team of volunteers soon.
- We are seeking a "*Breaking Bread*" coordinator who will help draw families into relational connection with one another over meals, hoping to launch this program in the fall.
- We have finalized the vision work and documents, following the Vision Summit, including vision and mission statements, values, and goals. We are in the midst of a roll out of this work to the larger congregation.
- The Local Outreach Planning Team is working on a game plan to help the church pray for and with the local community, as well as create a calendar of monthly

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ways for the church to engage in community outreach. Currently community events for August through December 2022 are being researched for ways the church can be involved and present.

- The Young Families Planning Team is planning a Fall Kickoff for September 10, which will be a gathering of games and dinner at the church for church, neighborhood, and community families. They are also planning an Arts Festival for 2023, as well as evaluating programming for the children's ministry and exploring ways to community with families in the neighborhood and community.

FOUR SHORT TERM GOALS (2 YEARS)

Goal #1: Build Local Community Connection

By November 2023, we will become an integrated partner in our local community.

Goal #2: Develop Cross Generational Relationships

By November 2023, we will build relationships with young families on a regular basis.

Goal #3: Ensure Worship & Formation Alignment

By November 2023, our worship experience and formation efforts will reflect our vision to build relationships with young families without a faith community in Ogden.

GOAL #4: Attend to Ministry Infrastructure

As FPC Ogden achieves the benchmarks above, attention will need to be given to the infrastructure of the ministry to sustain the kind of ministry the church envisions.

ADDITIONAL ACCOMPLISHMENTS

- Established a contract with the UU Church to leasing of FPC facilities.
- Worked on systems to collect/track attendance, and a process to reach out and follow up with guests and members/regular attenders.
- Established a Guest Engagement Team. Members of the team welcome attendees on Sunday mornings and perform follow-up if/as needed.
- Established a Breaking Bread coordinator whose responsibility is to draw families into relational connection with one another over meals.

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- Established a “Big Sundays” gameplan. Identified key “High Attendance Sundays” and provided strategies to engage visitors and not-yet-connected regular attenders, including a special request from the congregation to invite guests to the service, and ways to follow up with guests.
- Met monthly with the Local Outreach Planning Team and Young Families Planning Team.

LOCAL OUTREACH PLANNING TEAM

MEMBERS: Sheryl Brown Mary Hargis Christine Humphrey
 Amie Rentmeister Maxwell Wergin

- Organized volunteers for the Santa Run on November 26th.
- Shared information about helping and serving meals at St. Anne’s.
- Brainstormed ways to pray for/with the community.

YOUNG FAMILIES PLANNING TEAM

MEMBERS: Debbie Davis Jon Draskovic Kristen Draskovic
 Bob Herman Tina Herman Tammy Higginson
 Linnette Wong

- Young Families Outreach Event, Fall Family Fest, was held on September 10, 2022, at FPC.
- Planning a family/community art festival connected to Earth Day/Month in April
- Launched a new format for children’s programming on Sunday mornings, with children starting in the Sanctuary for worship at 10am and moving to their classes following the children’s message.

PRAYER TEAM

MEMBERS: Karen Christensen Peggy MacFarlane Jackie Mackenzie
 Barbara Wightman Stephanie Wimmer

- Prayed regularly for the task force members and specific tasks that are being worked each month.

Compiled from 2022 monthly reports.

End of Strategic Planning Task Force Planning Team

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2022 TRUST REPORTS

MEMORIAL TRUST

Beginning Balance	12/31/2021	\$ 391,097.11
Deposits		\$ 1,250.00
Dividends and Interest income		\$ 6,296.50
Contributed to Operating Account		\$ -
Investment Management Fees		\$ (2,946.39)
Unrealized losses		\$ (67,229.98)
Realized gains		\$ -
Ending balance	12/31/2022	\$ 328,467.24

SCHOLARSHIP TRUST

Beginning Balance	12/31/2021	\$ 69,949.19
Deposits		\$ 408.34
Dividends and Interest income		\$ 1,041.28
Contributed to Operating Account		\$ -
Scholarships		\$ (8,000.00)
Investment Management Fees		\$ (512.76)
Unrealized losses		\$ (11,913.15)
Realized gains		\$ -
Ending balance	12/31/2022	\$ 50,972.90

*2021 & 2022 Scholarship Awardees:

Sara Brown, Abbie Evans, Gracie Evans, Katelyn Swearngin, Crystal Ren, Caleb Saunders

*Checks issued in 2022

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WORSHIP TEAM 2022 ANNUAL REPORT

MEMBERS: Debbie Davis Paul Joines Peggy Macfarlane
Pat Singleton Donna Testi Margaret Rostkowski

Worship in the Presbyterian Church does not often change, seemingly, so this year's services were much like those before with some change in liturgy, music, participation of children, emphasis in scripture.

A few changes:

****Centering time that begins the service is now called *Statio-Holy Pause*.**

****We sing *Let There Be Peace on Earth* as the benediction.**

****We are *Praying the Psalms*, which joins pastoral and communal reading.**

Music remains a significant part of worship, with hymns, solos, and responses. The choir, formerly known as Tehillah, will be singing more responsive music that corresponds to the words of the service. We continue to sing two to three hymns each service, using a hymn book, but look forward to advances in technology that allow us to lift our heads as we sing.

This year, we designated 4 Sundays as BIG SUNDAYS:

Christmas

Easter

Reformation Sunday

June 18th

The first 3 are self-evident; the 4th will be a worship service in Monroe Park, with food, music, games, dogs and.... worship. More will be revealed as the team makes plans.

A BIG SUNDAY is designed to draw in family members, out-of-town visitors, and people who want a special celebration. The first three mark significant days in the life of the church, ones with ceremonies, music, even dress (think kilts) that help us remember, celebrate, and honor our heritage.

Submitted by Margaret Rostkowski, Chair

End of Worship Team Report